



## Delegation of Powers and Decentralization

### Introduction:

The governance of Keshav Memorial Institute of Commerce and Sciences (KMICS) is based on the institution's vision, mission, and goals. The institution is committed to creating well-informed, to foster and improve the physical, moral, intellectual, spiritual, cultural and emotional development of students thereby, participating in nation building.

To make self-reliant agents of social change. Developing social consciousness among the students. Grooming the students with quality education to become a global personality equipped with global employable skills This policy document outlines the governance structure and the various committees responsible for the management of academic, financial, and general administrative affairs.

## 2. Committees

### 2.1 Governing Body

The Governing Body of the college consists of members from Osmania University and Keshav memorial educational society, Hyderabad. Chaired by the Chairman, the Governing Body is responsible for making policy decisions, approving strategic plans, and ensuring the achievement of the institution's goals. It provides academic and administrative procedures, approves new programs, and supervises financial resources. Governing Body determines the teaching requirement of the college. It appoints the principal. Director, the teaching and non - teaching staff on the recommendations of the selections committees constituted under the relevant regulations of the University. It mentors faculty deployment and development, placement and industry institute interaction activities in the institute and suggests remedial measures wherever necessary. It monitors and evaluates the teaching programmes in the institute and suggests remedial measures.

S. No	Category	Name of the Member
1.	Chairman	Dr.A.V.Subrahmanyam (KMES)
2.	University Nominee	Dr.Indrakanti shekar,OU
3.	Management Representative	B.SridharReddy- Joint-sectetary.
4.	Management representative	L.Prabhakar reddy- Treasurer, KMES
5.	Industry Representative	CA J.Vikamsimha - CA Narasimha Rao & Associates Firm

  
PRINCIPAL



# KESHAV MEMORIAL INSTITUTE OF COMMERCE & SCIENCES

( Affiliated to Osmania University )

A Unit of Keshav Memorial Educational Society

3-5-1026, Narayanaguda, Hyderabad - 500029 Ph : 040 2322 4651, 8331029974

ESTD. 1945

E-mail : [principal.kmics@gmail.com](mailto:principal.kmics@gmail.com)

Website : [www.kmics.ac.in](http://www.kmics.ac.in)

6.	Academic Representative	sri Neil Gogte - Director,KMIT
7.	Academic Representative	Prof.G.Gopal Reddy,Pro-Vice chancellor, M.G.Central University.
8.	Academic Representative	Dr.J.Nageshwar Rao - Director ,KMES
9.	Member - Secretary	Mrs.V.Santhi - Principal ,KMICS & KMIM

## 2.2 Internal Quality Assurance Cell(IQAC)

The IQAC is responsible for ensuring and enhancing the quality of teaching, learning, evaluation, and curricular and cocurricular matters and infrastructure. It promotes research culture in the faculty, professional development and empowerment of faculty. The IQAC evaluates teacher performance with performance appraisal and analyzes examination results, and recommends measures for improvement. It also encourages collaboration, linkages, and the application for funds from

different funding agencies. The IQAC organizes different extension and guest lectures, National and International seminars, work shops, FDPs in collaboration with different departments of the college to improve the knowledge of the students and faculties. IQAC celebrates National and cultural festivals to promote patriotism in the students.

## 2.3 College Academic Committee

The College Academic Committee is responsible for laying down, regulating, and maintaining instruction, education, and examination standards. It advises the Governing Body on academic matters, approves curriculum and new programs, and formulates guidelines for admissions and examinations. The committee also promotes research, recommends the institution of fellowships and scholarships, and establishes by-laws guiding academic functioning

## 2.4 SC / ST welfare Committee:

The SC and ST welfare Committee promotes the special interests of students in the reserved category. It provides special inputs in the area where the students experience difficulties. The committee conducts regular remedial coaching classes on life skills, personality development, writing assignments and making presentations, as well as English and local language classes. This committee organizes interactive sessions and informal meetings with students to attend to their personal, social and academic problems.

  
PRINCIPAL

Keshav Memorial Institute of Commerce & Science,  
Narayanaguda, Hyderabad-500 029  
College Code No: 1110/318



## 2.5 Anti-Ragging Committee and Anti Ragging squad:

The Anti-Ragging Committee strictly prohibits ragging in the college premises, in adherence to the directives of the University Grants Commission. Any form of ragging, including noisy or disorderly conduct, teasing, or physical or psychological harm, is strictly prohibited. The committee outlines the punishments for participation in or abetment of ragging.

## 2.6 Grievance Redressal & Internal Compliance Committee.

Grievance Redressal Committee ensures transparency by the institution imparting education, in admissions and with the paramount objective of preventing unfair practices and to provide a mechanism to innocent students for redressal of their grievances.

## 2.7 Student support a committee:

Keshav memorial education society provides financial support to the financially backward students. The main motto behind this programme is to tap "NRI" funds for the career development of students who are pursuing UG or PG in our college.

## 2.8. Examination committee:

Examination committee coordinates with the university for the proper conduction of final semester examination and also takes role in the conductions of internal assessment tests and work towards the conduction of University Examinations.

## 2.9 Training and placement cell :

Training and placement cell plays a vital role in measuring a smooth & efficient placement process, coordinating all the efforts and activities directed towards ensuring utmost satisfaction to the needy students for their placement.

## 2.10 Women empowerment cell:

Women empowerment creates awareness on women's rights and protection of women faculty and students and to make the campus safe for them. It organizes and participates in seminars, workshops and also takes up women's issues and problems. It provides a platform for women to share their experiences and views regarding their status in the society and to suggest ways to develop and empower themselves.

## 2.11 Alumni Committee:

Alumni committee supports a network of former graduates who will, in turn, help to raise the profile of the institute.

PRINCIPAL

Keshav Memorial Institute of Commerce & Sciences

Narayanaguda, Hyderabad-500 029

College Code No' 1110/318